

Pesticide Training  
**Employer's Written Handler Training Program**

Pursuant to 3 CCR section 6724

\_\_\_\_\_  
 (Name of Employer)

Name of Individual or Firm Providing Training:

Note: For employees using California restricted materials or pesticides in the commercial or research production of an agricultural plant commodity, the employer must ensure the trainer is one of the following at the time of training (trainer licenses or certificates must be valid):

- A California certified applicator (commercial or private) or Agricultural Pest Control Adviser
- A County Biologist License in Pesticide Regulation or Investigation and Environmental Monitoring
- A University of California Extension Advisor
- An individual who has completed an "instructor training" program
- A California Registered Professional Forester
- Other trainer qualification approved by DPR

**Training Materials:**

Name of videos, pamphlets, study guides, or other training materials, and a brief description

1 \_\_\_\_\_  
 2 \_\_\_\_\_  
 3 \_\_\_\_\_  
 4 \_\_\_\_\_  
 5 \_\_\_\_\_

(Attach additional pages if necessary)

**Circle Pesticide Safety Information Series (PSIS) Leaflets Used:**

A-1 A-2 A-3 A-4 A-5 A-6 A-7 A-8 A-9 A-10  
 N-1 N-2 N-3 N-4 N-5 N-6 N-7 N-8

**Pesticide product labeling and Safety Data Sheets (SDSs) as noted below:**

	Product Name	Labeling?	SDS?
1	_____	Yes / No	Yes / No
2	_____	Yes / No	Yes / No
3	_____	Yes / No	Yes / No
4	_____	Yes / No	Yes / No
5	_____	Yes / No	Yes / No
6	_____	Yes / No	Yes / No
7	_____	Yes / No	Yes / No
8	_____	Yes / No	Yes / No
9	_____	Yes / No	Yes / No
10	_____	Yes / No	Yes / No
11	_____	Yes / No	Yes / No

(Attach additional pages if necessary)

(Circle Yes or No)

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Pesticide Training  
**Employer's Written Handler Training Program (continued)**

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\_\_\_\_\_  
 (Name of Employer)

This WRITTEN PROGRAM went into effect on (date): \_\_\_\_\_

This WRITTEN PROGRAM was retired on (date): \_\_\_\_\_

- A copy of the training program must be maintained while in use and for two years after use at a central location at the workplace, and provided to the employee, Director or commissioner upon request.
- Employee training must be in a manner the employee can understand, at a location reasonably free from distraction, and be conducted pursuant to this written training program.
- Training shall be completed before the employee is allowed to handle pesticides, continually updated to cover any new pesticides that will be handled or training topics to be covered, and repeated at least annually thereafter.
- Trainers must be present throughout the entire presentation and must respond to employee questions.

The following topics are applicable to my employees handling pesticides and are covered in initial and annual training for each pesticide or chemically-similar group of pesticides handled:

Circle if applicable	Training Topic
Yes No	Format and meaning of information contained in pesticide product labeling applicable to the safe use of the pesticide, such as precautionary statements about human health hazards and labeling-required personal protective equipment (PPE)
Yes No	Applicator's responsibility to protect persons, animals, and property while applying pesticides; and not to apply pesticides in a manner that results in contact with persons not involved in the application process
Yes No	Need for, limitations, appropriate use, removal, and sanitation of any required PPE
Yes No	Safety requirements and procedures, including engineering controls (such as closed mixing systems and enclosed cabs) for handling, transporting, storing, disposing of pesticides, and spill clean-up
Yes No	Where and in what forms pesticides may be encountered, including treated surfaces, residues on clothing, PPE, application equipment, and drift
Yes No	Hazards of pesticides, including acute, chronic, and delayed effects, and sensitization effects, as identified in pesticide product labeling, Safety Data Sheets (SDSs), or Pesticide Safety Information Series (PSIS) leaflets
Yes No	Routes by which pesticides can enter the body
Yes No	Signs and symptoms of overexposure
Yes No	Routine decontamination procedures when handling pesticides, including that employees should: A. Wash hands before eating, drinking, using the toilet, chewing gum, or using tobacco; B. Thoroughly wash or shower with soap and water; C. Change into clean clothes as soon as possible; and D. Wash work clothes separately from other laundry before wearing them again.

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Pesticide Training  
**Employer's Written Handler Training Program (continued)**

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\_\_\_\_\_  
 (Name of Employer)

Circle if applicable	Training Topic	
Yes No	How SDSs provide hazard, emergency medical treatment, and other information about the pesticides with which employees may come in contact	
Yes No	The hazard communication program requirements of section 6723, including the location and availability of: <ul style="list-style-type: none"> <li>• Pesticide use records for pesticides handled by employees,</li> <li>• Applicable PSIS leaflets, and</li> <li>• SDSs for each pesticide handled by employees</li> </ul>	
Yes N/A		Are use records or SDSs available to employees electronically? If yes, describe how handlers have unrestricted access and are trained on how to access the documents: (use a separate sheet if necessary)
Yes No	The purposes and requirements for medical supervision if organophosphate or carbamate pesticides with the signal word "DANGER" or "WARNING" on the labeling are mixed, loaded, or applied for the commercial or research production of an agricultural plant commodity	
Yes No	First aid and emergency decontamination procedures and emergency eye flushing techniques; and if pesticides are spilled or sprayed on the body to wash immediately with decontamination supplies and as soon as possible, wash or shower with soap and water and change into clean clothes	
Yes No	How and when to obtain emergency medical care	
Yes No	Prevention, recognition, and first aid for heat-related illness in accordance with Title 8 of the California Code of Regulations, section 3395	
See below	Regulatory requirements relating to pesticide safety, including but not limited to:	
Yes No		Availability of labeling – 3 CCR section 6602
Yes N/A		Accurate measurement – 3 CCR section 6604
Yes N/A		Equipment cleaning and maintenance– 3 CCR sections 6608 and 6744
Yes N/A		Wellhead protection, backflow prevention – 3 CCR sections 6609 and 6610
Yes No		Protection of persons, animals, and property – 3 CCR section 6614
Yes No		Pesticide storage and transportation, pesticide container, and service container requirements – 3 CCR sections 6670 through 6686
Yes N/A		Change areas – 3 CCR section 6732
Yes N/A		Decontamination facilities – 3 CCR section 6734
Yes No		Instruction on the safe operation of equipment used to mix, load, transfer, or apply pesticides – 3 CCR section 6742(a)
Yes N/A		Application exclusion zone requirements – 3 CCR section 6762(c)
Yes N/A		Requirements for early entry employees – 3 CCR sections 6670 & 6771
Yes N/A		Minimal exposure pesticides – 3 CCR sections 6790 through 6793
Yes N/A		Other: (use a separate sheet if necessary)

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Pesticide Training  
**Employer's Written Handler Training Program (continued)**

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Circle if applicable	Training Topic
Yes N/A	Employees who handle restricted materials or pesticides used in the commercial or research production of an agricultural commodity must be at least 18 years of age
See below	Environmental concerns such as drift, runoff, and wildlife hazards, such as:
Yes N/A	Surface water protection in nonagricultural settings (PCBs only)
Yes No	Applicable bee protection requirements on labels and in regulation
Yes N/A	Other: (use a separate sheet if necessary)
Yes N/A	Field posting requirements and restricted entry intervals when pesticides are applied for the commercial or research production of an agricultural commodity, including but not limited to 3 CCR sections 6672 through 6676.
Yes No	That employees should not take pesticides or pesticide containers home from work
Yes No	Potential hazards to children and pregnant women from pesticide exposures, including: A. Keeping children and nonworking family members away from treated areas; B. After handling pesticides or working in a treated area, employees should remove boots or shoes before entering the home and remove work clothes; and C. Employees should wash or shower before physical contact with children or family members.
Yes No	How to report suspected pesticide use violations
Yes No	How to identify if a product is either a federal Restricted Use Pesticide or a California restricted material; and that these products can only be used by or under the direct supervision of a certified applicator
Yes N/A	Requirements for employees handling restricted pesticides: A. Where to identify on the labeling if the product requires a certified applicator to be physically present during the use of the pesticide B. The certified applicator's responsibility to provide instructions specific to the site and pesticide(s) prior to use, and C. The requirement for each employee to be able to immediately communicate directly with the supervising certified applicator
Yes No	The employee's rights, including the right: A. To personally receive information about pesticides to which he or she may be exposed; B. For his or her physician or an employee representative designated in writing to receive information about pesticides to which he or she may be exposed; C. To be protected against retaliatory action due to the exercise of any of his or her rights; and D. To report suspected use violations to the Department or county agricultural commissioner.